

Department of State
Bureau of Human Resources

Fiscal Year 2017

Foreign Service Promotion Statistics

Foreign Service Promotion Statistics for 2017
Category: FE-MC to FE-CM

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in- Class of Competed	Avg Time-in- Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
CLASSWIDE CONSTRUCTION ENGR	1	0	0.0	8.7	0.0	32.3	0.0
CLASSWIDE CONSULAR	10	0	0.0	5.9	0.0	30.0	0.0
CLASSWIDE ECONOMIC	26	1	3.8	6.2	10.5	32.2	33.8
CLASSWIDE INFO TECH MGMT	2	0	0.0	8.5	0.0	30.2	0.0
CLASSWIDE MANAGEMENT	28	1	3.6	6.3	5.5	30.9	29.8
CLASSWIDE MEDICAL OFFICER	6	0	0.0	6.7	0.0	18.6	0.0
CLASSWIDE POLITICAL	43	2	4.7	6.0	5.5	32.0	28.5
CLASSWIDE PUBLIC DIPLOMACY	26	0	0.0	6.1	0.0	30.5	0.0
CLASSWIDE SECURITY OFFICER	1	0	0.0	6.5	0.0	29.2	0.0
CLASSWIDE TOTALS	143	4	2.8	6.2	6.7	30.8	30.1

Produced by HR/RMA

Foreign Service Promotion Statistics for 2017
Category: Generalist FE-OC to FE-MC

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in- Class of Competed	Avg Time-in- Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
CONSULAR	36	5	13.9	3.5	4.2	26.4	26.8
ECONOMIC	52	5	9.6	3.5	3.5	26.6	26.3
MANAGEMENT	39	5	12.8	3.8	3.5	25.6	21.9
POLITICAL	74	9	12.2	3.3	3.3	26.1	25.7
PUBLIC DIPLOMACY	45	5	11.1	3.5	3.7	26.6	23.5
FUNCTIONAL TOTALS	246	29	11.8	3.5	3.6	26.3	25.0

Produced by HR/RMA

Foreign Service Promotion Statistics for 2017
Category: Generalist FS-01 to FE-OC

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in- Class of Competed	Avg Time-in- Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
CONSULAR	45	10	22.2	6.2	6.6	22.4	22.1
ECONOMIC	78	6	7.7	6.9	7.2	24.0	21.2
MANAGEMENT	41	8	19.5	6.2	6.6	21.4	20.9
POLITICAL	85	10	11.8	6.2	6.7	22.7	21.8
PUBLIC DIPLOMACY	51	9	17.6	7.0	5.5	21.1	17.7
FUNCTIONAL TOTALS	300	43	14.3	6.5	6.5	22.5	20.7

Produced by HR/RMA

Foreign Service Promotion Statistics for 2017

Category: Generalist FS-02 to FS-01

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in- Class of Competed	Avg Time-in- Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
CONSULAR	247	35	14.2	5.8	6.2	15.0	14.9
ECONOMIC	293	15	5.1	6.0	5.6	15.3	13.9
MANAGEMENT	190	29	15.3	4.9	5.2	13.9	14.1
POLITICAL	375	26	6.9	5.8	6.2	14.7	14.4
PUBLIC DIPLOMACY	244	25	10.2	4.7	4.9	13.7	13.7
FUNCTIONAL TOTALS	1,349	130	9.6	5.5	5.6	14.6	14.3

Produced by HR/RMA

Foreign Service Promotion Statistics for 2017
Category: Generalist FS-03 to FS-02

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in- Class of Competed	Avg Time-in- Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
CONSULAR	266	33	12.4	4.3	4.7	9.6	9.8
ECONOMIC	229	28	12.2	4.2	4.1	9.4	9.2
MANAGEMENT	132	36	27.3	4.1	3.8	9.5	9.3
POLITICAL	200	43	21.5	3.7	4.0	8.9	9.0
PUBLIC DIPLOMACY	205	49	23.9	4.0	4.0	9.4	9.1
FUNCTIONAL TOTALS	1,032	189	18.3	4.1	4.1	9.3	9.3

Produced by HR/RMA

Foreign Service Promotion Statistics for 2017
Category: Generalist FS-04 to FS-03

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in- Class of Competed	Avg Time-in- Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
CLASSWIDE CONSULAR	179	35	19.6	4.4	4.9	5.7	6.1
CLASSWIDE ECONOMIC	186	66	35.5	4.2	4.4	5.5	5.8
CLASSWIDE MANAGEMENT	154	51	33.1	4.5	4.9	5.5	6.1
CLASSWIDE POLITICAL	191	87	45.5	3.9	4.3	5.4	5.8
CLASSWIDE PUBLIC DIPLOMACY	194	77	39.7	4.4	4.8	5.7	6.2
CLASSWIDE TOTALS	904	316	35.0	4.3	4.6	5.6	6.0

Produced by HR/RMA

Foreign Service Promotion Statistics for 2017
Category: Specialist FE-OC to FE-MC

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in- Class of Competed	Avg Time-in- Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
CONSTRUCTION ENGR	6	1	16.7	4.4	4.4	21.6	23.2
DIPLOMATIC COURIER	2	0	0.0	9.1	0.0	28.0	0.0
ENGLISH LANG PGMS	1	0	0.0	4.4	0.0	25.0	0.0
FINANCE	2	0	0.0	2.7	0.0	24.4	0.0
GENERAL SERVICES	1	0	0.0	3.2	0.0	38.3	0.0
INFO TECH MGMT	15	1	6.7	5.2	2.2	28.6	29.3
MEDICAL OFFICER	4	2	50.0	2.7	2.2	13.0	12.0
MEDICAL PROVIDER	1	0	0.0	8.7	0.0	32.8	0.0
PSYCHIATRIST	2	1	50.0	2.2	2.2	9.0	9.1
SECURITY OFFICER	38	1	2.6	4.3	6.5	28.3	29.2
FUNCTIONAL TOTALS	72	6	8.3	4.5	3.3	26.5	19.1

Produced by HR/RMA

Foreign Service Promotion Statistics for 2017
Category: Specialist FS-01 to FE-OC

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in- Class of Competed	Avg Time-in- Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
CONSTRUCTION ENGR	7	2	28.6	8.0	9.2	17.5	18.8
DIPLOMATIC COURIER	1	0	0.0	4.7	0.0	25.8	0.0
FACILITIES MGMT	7	1	14.3	6.4	6.7	20.9	21.3
FINANCE	12	0	0.0	7.4	0.0	20.0	0.0
GENERAL SERVICES	6	0	0.0	6.7	0.0	23.8	0.0
HUMAN RESOURCES	6	0	0.0	9.7	0.0	26.1	0.0
INFO TECH MGMT	27	2	7.4	5.9	4.7	25.6	24.6
MEDICAL OFFICER	13	2	15.4	6.2	7.5	6.5	7.8
MEDICAL PROVIDER	6	1	16.7	5.2	2.7	18.9	13.8
PSYCHIATRIST	3	1	33.3	6.7	5.0	7.0	5.3
PUBLIC ENGAGEMENT	3	0	0.0	5.7	0.0	14.9	0.0
SECURITY ENGINEER	10	2	20.0	7.3	10.2	23.6	23.1
SECURITY OFFICER	57	9	15.8	5.4	6.7	22.0	21.6
FUNCTIONAL TOTALS	158	20	12.7	6.2	6.9	20.7	19.1

Produced by HR/RMA

Foreign Service Promotion Statistics for 2017
Category: Specialist FS-02 to FS-01

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in- Class of Competed	Avg Time-in- Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
CONSTRUCTION ENGR	10	5	50.0	4.2	3.5	11.2	10.4
DIPLOMATIC COURIER	5	1	20.0	6.7	4.7	20.2	18.4
ENGLISH LANG PGMS	14	1	7.1	5.5	6.7	10.2	11.5
FACILITIES MGMT	21	6	28.6	3.5	4.0	13.3	12.8
FINANCE	58	4	6.9	6.2	9.2	11.2	13.7
GENERAL SERVICES	40	3	7.5	5.1	7.4	17.8	15.6
HUMAN RESOURCES	24	6	25.0	4.9	6.5	14.7	15.6
INFO TECH MGMT	161	8	5.0	6.9	8.1	19.7	19.1
MEDICAL PROVIDER	26	3	11.5	5.5	7.4	12.0	13.5
PUBLIC ENGAGEMENT	12	1	8.3	4.8	4.7	9.5	8.0
SECURITY ENGINEER	85	4	4.7	6.7	5.5	14.9	14.5
SECURITY OFFICER	299	24	8.0	6.2	8.0	17.3	17.6
FUNCTIONAL TOTALS	755	66	8.7	6.2	6.9	16.4	15.7

Produced by HR/RMA

Foreign Service Promotion Statistics for 2017
Category: Specialist FS-03 to FS-02

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in- Class of Competed	Avg Time-in- Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
CONSTRUCTION ENGR	7	3	42.9	3.4	4.0	7.1	8.0
DIPLOMATIC COURIER	7	2	28.6	6.4	9.2	14.0	14.4
ENGLISH LANG PGMS	8	2	25.0	3.4	4.1	3.7	4.5
FACILITIES MGMT	71	8	11.3	4.8	5.1	9.4	9.2
FINANCE	18	8	44.4	3.9	3.6	4.7	3.4
GENERAL SERVICES	75	8	10.7	5.3	4.7	10.8	8.6
HUMAN RESOURCES	21	9	42.9	3.7	3.0	9.3	8.2
INFO MGMT	279	25	9.0	6.5	7.1	14.5	14.3
INFO MGMT TECH	49	5	10.2	6.4	4.5	12.1	9.3
MEDICAL LABORATORY SCIENTIST	2	0	0.0	5.7	0.0	9.1	0.0
MEDICAL PROVIDER	26	7	26.9	5.6	6.7	5.9	7.0
OFFICE MGMT	40	2	5.0	5.5	6.2	23.7	23.6
PUBLIC ENGAGEMENT	3	1	33.3	3.5	3.8	3.9	4.2
SECURITY ENGINEER	21	8	38.1	3.4	3.5	7.4	7.5
SECURITY OFFICER	603	41	6.8	6.0	8.8	11.8	14.2
SECURITY TECHNICIAN	50	0	0.0	7.0	0.0	14.6	0.0
FUNCTIONAL TOTALS	1,280	129	10.1	5.9	6.4	12.3	11.3

Produced by HR/RMA

Foreign Service Promotion Statistics for 2017
Category: Specialist FS-04 to FS-03

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in- Class of Competed	Avg Time-in- Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
DIPLOMATIC COURIER	50	3	6.0	6.3	6.1	10.1	12.6
FACILITIES MGMT	50	14	28.0	2.6	3.2	3.0	3.5
GENERAL SERVICES	27	12	44.4	4.4	3.8	6.8	8.2
HUMAN RESOURCES	13	5	38.5	4.0	4.6	6.8	6.3
INFO MGMT	223	46	20.6	4.5	6.0	6.5	8.0
INFO MGMT TECH	31	10	32.3	3.4	4.8	5.3	6.7
OFFICE MGMT	124	2	1.6	4.8	5.7	17.3	15.3
SECURITY ENGINEER	17	7	41.2	2.4	2.2	5.0	5.1
SECURITY OFFICER	328	93	28.4	3.1	3.8	6.0	6.7
SECURITY TECHNICIAN	52	6	11.5	6.0	7.6	8.9	10.5
FUNCTIONAL TOTALS	915	198	21.6	4.0	4.4	7.9	7.1

Produced by HR/RMA

Foreign Service Promotion Statistics for 2017

Category: Specialist FS-05 to FS-04

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in- Class of Competed	Avg Time-in- Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
OFFICE MGMT	226	18	8.0	4.6	5.9	11.4	12.9
FUNCTIONAL TOTALS	226	18	8.0	4.6	5.9	11.4	12.9

Produced by HR/RMA

Foreign Service Promotion Statistics for 2017

Category: Specialist FS-06 to FS-05

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in- Class of Competed	Avg Time-in- Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
OFFICE MGMT	207	35	16.9	4.2	4.6	6.1	6.5
FUNCTIONAL TOTALS	207	35	16.9	4.2	4.6	6.1	6.5

Produced by HR/RMA